

Information about candidates to Rosneft's Audit Commission

1. Full name: **Olga Andrianova.**
Date of birth: **16/04/1958.**

Olga Andrianova was nominated to Rosneft's Audit Commission by a Rosneft shareholder **JSC ROSNEFTEGAZ.**

Education: **Higher, All-Russian Distance Learning Institute of Finance and Economics.**

Government and industry awards: **Certificate of Honour of the Ministry of Energy of the Russian Federation.**

Employers and positions held with business organisations over the last 5 years and at present, in chronological order, including on a part-time basis:

Organisation: **ROSNEFTEGAZ**
Period: **2008–present**
Position: **Chief Accountant - Head of Finance and Economics**

Organisation: **Rosneft**
Period: **2013–present**
Position: **Deputy Head of Infrastructure Projects; project manager of the Internal Audit Methodology and Organisation Division; member of the Audit Commission (since 2017)**

Organisation: **Kaliningradgazifikatsiya**
Period: **2013–present**
Position: **Member of the Audit Commission**

Organisation: **Rosgazifikatsiya**
Period: **2014–present**
Position: **Member of the Audit Commission (until 2019), Member of the Board of Directors (since 2019)**

Organisation: **Kaliningradskaya Generatsiya**
Period: **2015–present**
Position: **Member of the Audit Commission**

Organisation: **Vostokgazinvest**
Period: **2015–2020**
Position: **Acting CEO, CEO (2018–2020)**

Positions held with non-profit organisations over the last 5 years and at present, including on a part-time basis: none.

Family ties with individuals who are members of the Company's governing bodies or bodies which exercise control over the Company's financial and business operations: **Olga Andrianova has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.**

A written consent of the candidate to be elected to Rosneft's Audit Commission is available.

2. Full name: **Pavel Buchnev.**
Date of birth: **24/07/1986.**

Pavel Buchnev was nominated to Rosneft's Audit Commission by a Rosneft shareholder **JSC ROSNEFTEGAZ.**

Education: **Higher, Russian State University for the Humanities.**

Academic degree and title: **PhD in Law.**

Employers and positions held with business organisations over the last 5 years and at present, in chronological order, including on a part-time basis:

Organisation: **TPS Nedvizhimost**

Period: **2010–2019**

Position: **Head of the Department of Legal Support for Corporate Activities and Document Management**

Organisation: **Rosimushestvo**

Period: **2019–present**

Position: **Deputy Head of the Division of Restructuring of State Organizations and Management of Privatized Assets (2019-2019), Deputy Head of the Division of Property Relations and Privatization of Major Organizations (2019-2020), Head of Investment Relations Department (since 2020)**

Organisation: **VTB Bank**

Period: **2020–present**

Position: **Member of the Audit Commission**

Organisation: **Rostelecom**

Period: **2020–present**

Position: **Member of the Audit Commission**

Positions held with non-profit organisations over the last 5 years and at present, including on a part-time basis: none.

Family ties with individuals who are members of the Company's governing bodies or bodies which exercise control over the Company's financial and business operations: **Pavel Buchnev has no ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.**

A written consent of the candidate to be elected to Rosneft's Audit Commission is available.

3. Full name: **Alexey Kulagin.**
Date of birth: **02/10/1986.**

Alexey Kulagin was nominated to Rosneft's Audit Commission by a Rosneft shareholder **JSC ROSNEFTEGAZ.**

Education: **Higher, Lomonosov Moscow State University, Tula State University.**

Government and industry awards: **Acknowledgement of the Ministry of Energy of the Russian Federation.**

Employers and positions held with business organisations over the last 5 years and at present, in chronological order, including on a part-time basis:

Organisation: **Russian Energy Agency of the Ministry of Energy of the Russian Federation**
Period: **2015–2020**
Position: **Deputy Head of the Directorate – Head of the Financial Analysis and Corporate Support Department, Deputy Head of the Directorate Expert Analytical Center of the Fuel and Energy Complex**

Organisation: **RusHydro**
Period: **2019–2020**
Position: **Member of the Investment Committee under the Board of Directors**

Organisation: **Ministry of Energy of the Russian Federation**
Period: **2020–present**
Position: **Deputy Director of the Department – Head of Economic Analysis Section, Deputy Director of the Department of Consolidated State Policy and Digital Transformation**

Positions held with non-profit organisations over the last 5 years and at present, including on a part-time basis: none.

Family ties with individuals who are members of the Company's governing bodies or bodies which exercise control over the Company's financial and business operations: **Aleksey Kulagin has no ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.**

A written consent of the candidate to be elected to Rosneft's Audit Commission is available.

4. Full name: **Sergey Poma**
Date of birth: **20/10/1959**.

Sergey Poma was nominated to Rosneft's Audit Commission by a Rosneft shareholder **JSC ROSNEFTEGAZ**.

Education: **Higher, Nakhimov Naval Academy, Saint Petersburg State University**.

Government and industry awards: **medals: 10 Years of Honourable Service in the USSR Armed Forces, 15 Years of Honourable Service in the USSR Armed Forces, 70th Anniversary of the USSR Armed Forces, 300th Anniversary of Russian Fleet**.

Employers and positions held with business organisations over the last 5 years and at present, in chronological order, including on a part-time basis:

Organisation: **National Association of Stock Market Participants**
Period: **2009–present**
Position: **Vice President, Vice President–Corporate secretary (since 2021)**

Organisation: **United Aircraft Corporation**
Period: **2014–2019**
Position: **Member of the Audit Commission**

Organisation: **Rosneft**
Period: **2014–present**
Position: **Member of the Audit Commission**

Organisation: **Avtopromimport**
Period: **2020–present**
Position: **Member of the Board of Directors**

Positions currently held with non-profit organisations, including on a part-time basis: none.

Positions held with non-profit organisations over the last 5 years, including on a part-time basis: **Member of the Board of the Federal Public Foundation for the Protection of Depositors' and Shareholders' Rights**

Family ties with individuals who are members of the Company's governing bodies or bodies which exercise control over the Company's financial and economic performance: **Sergey Poma has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.**

A written consent of the candidate to be elected to Rosneft's Audit Commission is available.

5. Full name: **Zakhar Sabantsev**.
Date of birth: **05/10/1974**.

Zakhar Sabantsev was nominated to Rosneft's Audit Commission by a Rosneft shareholder **JSC ROSNEFTEGAZ**.

Education: **Higher, Moscow State University of Economics, Statistics and Informatics**.

Government and industry awards: **Letter of recognition from the Minister of Finance of the Russian Federation (2007), For Excellent Work in Finance badge of the Ministry of Finance of the Russian Federation (2012)**.

Employers and positions held with business organisations over the last 5 years and at present, in chronological order, including on a part-time basis:

Organisation: **Ministry of Finance of the Russian Federation**
Period: **2008–present**
Position: **Head of Financial Sector Monitoring, Organisational Support and Consolidation Unit, Financial Policy Department**

Organisation: **VTB Bank**
Period: **2009–present**
Position: **Member of the Audit Commission**

Organisation: **Rosneft**
Period: **2014–present**
Position: **Member of the Audit Commission, chair of the Audit Commission (since 2016)**

Organisation: **ROSNEFTEGAZ**
Period: **2016–present**
Position: **Member of the Audit Commission**

Positions held with non-profit organisations over the last 5 years and at present, including on a part-time basis: none.

Family ties with individuals who are members of the Company's governing bodies or bodies which exercise control over the Company's financial and business operations: **Zakhar Sabantsev has no family ties with the Chief Executive Officer, members of the Management Board, members of the Board of Directors or members of the Audit Commission of Rosneft.**

A written consent of the candidate to be elected to Rosneft's Audit Commission is available.